



Health and Safety, Environmental, Quality and Sustainable Energy Policy

Our mission is to lead the energy transition as a responsible operator and a guide for our customers, suppliers, communities and territories, by focussing on the following pillars:

- **developing energy from renewable sources and providing flexibility services;**
- **supporting our customers and territories in their decarbonisation efforts with value-added services;**
- **ensuring security of supply by adjusting gas activities to the developments in the Italian demand and by boosting the development of green gas.**

All the above in partnership with our suppliers, by using innovative, digital and sustainable technologies, which are also developed in-house, and by enhancing the job-specific and distinctive skills of the human capital in our corporate ecosystem.

Our mission is to lead the energy transition as a responsible operator and a guide for our customers, suppliers, communities and territories, by focussing on the following pillars:

1. developing energy from renewable sources and providing flexibility services;
2. supporting our customers and territories in their decarbonisation efforts with value-added services;
3. ensuring security of supply by adjusting gas activities to the developments in the Italian demand and by boosting the development of green gas.

All the above in partnership with our suppliers and by ensuring the supply chain is managed sustainably, by means of innovative, digital and sustainable technologies, which are also developed in-house, and by enhancing the job-specific and distinctive skills of our human capital.

The **principles** of our **Policy** – adopted by all subsidiaries – are also consistent with the Sustainability Policy and the policies of EDF Group in those fields.

To contribute to the energy transition:

- we comply with the laws and regulations in force and adopt the best practices and internationally recognised standards to prevent accidents and protect the environment;
- we protect the physical and mental health and safety of all people across all workplaces where we operate, with a view to removing all accidents, first and foremost those with serious and fatal consequences, and pursuing a zero-accident approach, and we apply the 10 Life-Saving Rules, suspending all activities in case of failure to comply with them;
- we develop pollution-prevention systems, monitoring and limiting the impact on people and on the environment in case of accidents, and we operate with the utmost respect for the land and the ecosystems, for the protection of biodiversity and natural habitats;
- we foster a climate of trust and constant and open exchange with all internal and external stakeholders of the value chain, by learning from mistakes and promoting the experiences we have had and the lessons we have learnt – including from unforeseen crises or emergencies –, and sharing them at all levels;
- we integrate health, safety, environmental, quality and energy targets into our business, following the guidance of and the example set by our management, and empowering all stakeholders in the value chain;
- we encourage a continuous improvement culture by placing emphasis on reporting any near misses, ensuring the availability of technical and financial resources and the dissemination of information, establishing a dialogue and cooperating with institutions and local bodies with the utmost fairness and transparency, in order to develop a shared culture of prevention and create value for our territories;
- we foster listening and dialogue with all our workforce, also through their representatives, and ensure each person's professional growth by promoting a widespread awareness of people's responsibility for their own and other people's safety and for environmental protection;



All employees, and especially the management, have the duty to implement and promote the principles, commitments and targets identified above, and to monitor their compliance.

Our commitment for the years to come is to help, through the environment, health, safety, quality and energy management systems, to define and review specific action plans and improvement targets, as defined in the company's strategic documents and, in particular, in the 2024-2030 HSEQ Roadmap.

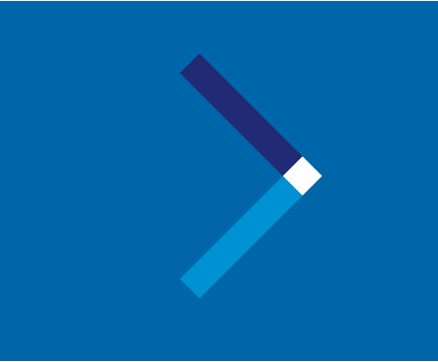
The organisational structure and implementation requirements of this Policy are defined in the Edison General Standard n.08 'Guidelines for the protection of the environment, safeguarding the health and safety people, sustainable quality and energy'.

- we value ethics, listening, inclusion and diversity; we ensure respect and dignity of people and integrity of our actions;
- we establish strong local partnerships with our suppliers, raising their awareness and engaging them on health and safety, environmental, energy and quality issues to achieve a sustainable and measurable performance together;
- we care for and ensure the health and safety of customers at which we operate, and comply with the highest security standards in processing and managing their personal data.

To create a future of sustainable energy, we are committed to putting our principles into action, and:

- we foster an effective and shared application of the Management Systems referred to in this Policy in our daily work, in line with the international standards of reference;
- we assess and manage all risks and opportunities arising from our processes and the context in which we operate, also by using innovative analysis and management technologies, methods and tools;
- We promote audit processes, joint visits and shared supervision to ensure that our performance is in line with improvement targets, also as a means of contributing to the diligence towards the value chain;
- we support our people's well-being through welfare services aimed at meeting their needs and through work patterns aimed at achieving a positive work-life balance;
- we foster sustainable mobility also by gradually replacing our own car fleet with hybrid and electric vehicles;
- we support the new generations in developing a culture of sustainability and an energy transition model based around environmental, social, and governance (ESG) criteria and around the responsible use of resources;
- we take tangible climate change-mitigating action by cutting greenhouse gas emissions produced by our activities and by helping our customers on their decarbonisation path. Furthermore, we promote climate change adaptation measures so as to make our assets and activities more resilient;
- we develop processes and services aimed at reducing impact on the environment and on biodiversity, including those stemming from emissions, waste, and wastewater;
- we ensure that natural resources, which are scarce, are managed sustainably, by developing environmental projects that aim at optimising their use, thus contributing to the circular economy model and to environmental regeneration;
- we encourage practices and projects aimed at constantly improving performances, plant efficiency, and both in-house and customer-oriented processes, also by purchasing and supplying efficient, sustainable and innovative products and services;
- we strive to achieve the lowest possible use of dangerous chemicals and gradually phase them out where possible;
- we strive to achieve the best customer satisfaction by establishing equal relationships, consolidating dialogue and strengthening mutual trust;
- we manage corporate assets with a view to ensuring business continuity, by means of maintenance and emergency response processes;
- we adopt ethical and responsible behaviours in line with our Code of Ethics, to ensure integrity and transparency in our relationships with employees, suppliers, customers, authorities and local institutions; we foster exchange, inclusion and diversity enhancement in line with our Human Rights Protection Policy and with our Diversity & Inclusion policy;
- we commit to disclosing the contents of this Policy to our organisations and stakeholders all along the value chain for better awareness of our environmental, health and safety efforts and for a shared implementation of its content.

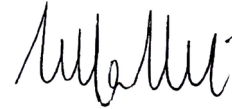
All employees, and especially the management, have the duty to implement and promote the principles, commitments and targets identified above, and to monitor their compliance.



Our commitment for the years to come is to help, through the environment, health, safety, quality and energy management systems, to define and review specific action plans and improvement targets, as defined in the company's strategic documents and, in particular, in the 2024-2030 HSEQ Roadmap.

The organisational structure and implementation requirements of this Policy are defined in the Edison General Standard n.08 'Guidelines for the protection of the environment, safeguarding the health and safety people, sustainable quality and energy'.

27 September 2024



Nicola Monti
Chief Executive Officer
and for the Executive Committee
of the Edison Group